







U.S. ARMY RECRUITING AND RETENTION SCHOOL
NCO CAREER DEVELOPMENT MODEL
MOS 79S : CAREER COUNSELOR



RANK				
OPERATIONAL PILLAR				
OPERATIONAL ASSIGNMENTS	BN CAREER COUNSELOR	BDE CAREER COUNSELOR	INSTALLATION SR CAREER COUNSELOR	CMD CAREER COUNSELOR
	BN REENLISTMENT NCO*	CAREER COUNSELOR, SEPARATE BN	BDE SR CAREER COUNSELOR	
	SQUAD LEADER*	OPERATIONS NCO (AUTHORIZED WHEN	OPERATIONS NCO	
	SECTION LEADER*	MACOM / INSTALLATION SR CAREER		
	TEAM LEADER*	COUNSELOR POSITION IS GRADED E8.)		
SPECIAL ASSIGNMENTS	RECRUITER	RECRUITER	CHIEF INSTRUCTOR / WRITER	SR ARMY CAREER COUNSELOR
		INSTRUCTOR, RETENTION SCHOOL	CHIEF DEVELOPER / WRITER	DIRECTOR RETENTION DEPT, RRS
		EIS, ANALYST	RMB, PROGRAM ACTION OFFICER	EIS BRANCH SGM, PERSCOM
		CAREER MANAGEMENT NCO	EIS, SR. ANALYST	RMB BRANCH SGM, PERSCOM
			OPERATIONS NCO (ODCSPER)	
INSTITUTIONAL PILLAR				
INSTITUTIONAL AND SPECIAL SKILLS	TRANSITION NCO (4R)	TRANSITION NCO (4R)	TRANSITION NCO (4R)	MASTER FITNESS TRAINER (P5)
	MASTER FITNESS TRAINER (P5)	MASTER FITNESS TRAINER (P5)	MASTER FITNESS TRAINER (P5)	AIRBORNE (P)
	AIRBORNE (P)	AIRBORNE (P)	AIRBORNE (P)	
	RANGER (V)	RANGER (V)	RANGER (V)	
	RECRUITER (4)	RECRUITER (4)	INSTRUCTOR (H)	
	MOBILE RETENTION TRAINING	INSTRUCTOR (H)	TRAINING DEVELOPER (2)	
NCOES COURSES	ANCOC		SERGEANTS MAJOR COURSE	
SELF-DEVELOPMENT PILLAR				
RECOMMENDED NCOES-RELATED COURSES	PRIOR TO ANCOC		PRIOR TO SMC	
	PRINCIPLES OF MANAGEMENT		RESEARCH TECHNIQUES (STATISTICS)	
	ORGANIZATIONAL BEHAVIOR		HUMAN RESOURCE MANAGEMENT	
	INFORMATION SYSTEMS MANAGEMENT			
	TECHNICAL WRITING			
	Recommended Reading Standard: 12.5		Recommended Reading Standard: 12.9	
RECOMMENDED CMF-RELATED COURSES AND ACTIVITIES	SKILL LEVEL 30	SKILL LEVEL 40	SKILL LEVEL 50	
	HUMAN RELATIONS	LEADERSHIP AND MANAGEMENT	BEHAVIORAL SCIENCE	
	INTERPERSONAL SKILLS	STRESS REDUCTION	PUBLIC RELATIONS	
	COMMUNICATIONS SKILLS	TRAINING METHODOLOGIES	BUSINESS COMMUNICATIONS	
	PUBLIC RELATIONS	ORGANIZATION & MANAGEMENT	ORGANIZATIONAL EFFECTIVENESS	
	MARKETING AND MANAGEMENT	FINANCIAL MANAGEMENT	LOGIC	
	PSYCHOLOGY OF MANAGEMENT			
	CONSUMER MARKETING/SOCIETY			
RECOMMENDED CMF-RELATED CERTIFICATION OR DEGREE GOAL	AA/AS IN: MANAGEMENT OR BUSINESS (Any Specialty) BY THE 15th YEAR OF SERVICE		BA/BS IN: MANAGEMENT OR BUSINESS (Any Specialty) BY THE 24th YEAR OF SERVICE	
	HUMAN RESOURCES		HUMAN RESOURCES	
	SOCIOLOGY		SOCIOLOGY	
	MARKETING		MARKETING	
NOTES	*Denotes positions held prior to reclassification into MOS 79S			
	Comments and Recommendations should be directed to : mailto:rileyj@jackson.army.mil			



APPROVED BY: Cmdt, U.S. Army Recruiting and Retention School

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